

## PARTICIPANT PROFILE

The Dialogue & Leadership of Change will help you to make significant strides in your development and organisational impact if you are:



- A leader or manager with responsibility for structural, process or cultural change within your organisation.
- Open to developing a strong foundation of change skills whilst 'getting your work done', building a network with and learning from others outside of your current organisation and sector.
- Experiencing the challenges of partnering with other departments in your organisation, or across your value chain, and want to do something about this.
- Partnering with other organisations and stakeholders to achieve wider system change
- An HR professional leading or facilitating a transformation programme.
- Driven by leadership aspirations, looking to make a greater contribution to your organisation or sector and influence leadership effectively.
- The person whom your organisation looks to for expertise in change.
- Sponsored by a senior leader to develop new and applicable skills to take back to your organisation.
- A consultant who wants to partner with your client to jointly create a new way of working.

No prior experience of Dialogue is required.

**Which colleague fits this profile and should come with you to ensure that the organisation gains maximum benefit from the change work and learning?**

*Taking part in the Dialogue and Leadership of Change course as a team has been valuable in so many ways. We all learn differently and took away our own interpretation of the learning from each session, practised and applied the techniques in different ways. By attending as a team and therefore understanding each other's working environment, allowed the feedback and continued learning to have so much more meaning and therefore a much greater understanding of how the learning can be applied to effect varying outcomes.*

*Neil Richards, Executive Governor, National Offender Management Service*

*Having delegates coming from such different and unrelated sectors meant I felt relaxed about being open which helped me to gain more from the programme... (and) as participants on Leadership of Change we all signed confidentiality agreements.*

*Mine Bolgil, Global Supply Director, Air BP*